

# 1st Americare LLC

## JOB DESCRIPTION: REGISTERED NURSE

### About us

Our home health care services include Personal Care, RN Private Duty, RN Skilled Services, Companion Care, Dementia in Home Care services to ill or disabled pediatric or adults Patients. We also offer services to those who seek assistance due to age, disability or long-term needs. The Mission of the staff of 1<sup>st</sup> Americare is to provide compassionate and professional care to our patients, to advocate for their needs and to educate them on health related issues, so that we may enrich their lives with a greater sense of independence and well-being.

### Benefits of working with 1<sup>st</sup> Americare LLC

Competitive Salary and leave  
Learn and grow  
Feel Rewarded and recognised  
401 K Retirement Plan  
Health Care Benefits  
Paid Time off  
H1b and green Cared application for Qualified international employee.

### Description

The Registered Nurse coordinates all aspects of the client's home care and interacts with other disciplines as needed. He/she provides professional care to the client, as indicated by Agency policies, State and Federal laws/ regulations. In-home, admission visits and eligibility determinations are part of the RN' duties, as is the development of the Care Plan. The RN also prepares paperwork necessary for Agency policies and federal/state laws and assists with the training and supervision of Care Aides.

### Reporting Relationship

- ◆ Reports to Agency Manager/Administrator.

### Qualification/Prerequisites:

- ◆ Is a graduate of an accredited school of professional nursing, and is currently licensed as an RN through the State Board of Nursing.
- ◆ Possesses and maintains good physical stamina and mental health and can present a pre-employment health clearance.
- ◆ Can pass a background check and drug screen.

### Responsibilities/Activities

- ◆ Records the health needs of the client.
- ◆ Initiates Nursing or Care Aide's Care Plan and/or Homemaker/Companion Service Plan and associated paperwork, in accordance with Agency policy.
- ◆ Evaluates the effects of the care given and regularly re-evaluates the client's nursing needs.
- ◆ Evaluates and revises the Care Plan, as necessary.
- ◆ Coordinates the care of all assigned clients.
- ◆ Instruct Care Aides in the proper use of practices, procedures and equipment.

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- ◆ Teaches, counsels, and demonstrates skills to clients and their families.
- ◆ Administers medications, monitor clients, and instruct clients on appropriate home care.
- ◆ Provides services based on the physician's orders such as, urinary catheter insertion and care, venipuncture and administration of IV fluids or medications and changing dressings.
- ◆ Prepares clinical and progress notes on relevant and specialized nursing services he/she provides.
- ◆ Maintains a clinical record for each client receiving care.
- ◆ Submits documentation, as per Agency policy.
- ◆ Complies with Homecare Agency's HIPAA Policies.
- ◆ Complies with all state and local regulations and accreditation standards.
- ◆ Follows Agency public relation policies regarding outside speaking and professional affiliations, and clears all related requests with Agency Manager/Administrator.

## Required Working Knowledge

- ◆ Medical issues and nursing procedures.
- ◆ Professional standards and principles.
- ◆ Home safety for situations, including physical and psychological dangers, for self, clients, and other Agency staff.

## Required Skills/Abilities

- ◆ Adheres to practice standards, as they apply to client care.
- ◆ Makes initial nursing assessment visits.
- ◆ Assesses both physical and psychological needs of clients and applies the appropriate nursing interventions.
- ◆ Initiates, coordinates & revises treatment plans.
- ◆ Render nursing care and perform treatments, such as iv administration, as ordered by the physician
- ◆ Maintain confidentiality of information relating to client.  
Honors the wishes of clients
- ◆ Works with a team and is a good team member.
- ◆ Can supervise others.
- ◆ Displays emotional stability and has a sympathetic disposition.
- ◆ Participates in the quality assurance/quality improvement process.
- ◆ Complies with accepted professional standards and principles.

## Physical & Mental Demands:

Must be able to complete all physical & mental demands of the job, which may include, but not be limited to the ability to :

- ◆ lift and transfer clients and carry supplies;
- ◆ stand, walk, use hands and fingers, reach, stoop, kneel, crouch, talk, hear & see;
- ◆ read normal typewritten print;
- ◆ have corrected vision and hearing within normal range;
- ◆ have manual dexterity with normal range of motion of all extremities;
- ◆ has the mental fortitude and stability to handle stress;
- ◆ is physically and mentally able to drive a vehicle.

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